

# EMPLOYEE JOB DESCRIPTION

## Dishwasher

**Reports To:** Kitchen Manager

**FLSA Status:** Non-Exempt

**SUMMARY:** The dishwasher is responsible for ensuring the availability of clean dishes by bussing tables, washing dishes, pots, pans, and flatware, and resetting guest areas.

To be successful in this role, you must display a positive attitude with a smile and be focused on delivering a top level entertainment experience for each guest.

### DUTIES AND RESPONSIBILITIES:

- Prewash and wash dishes, including kitchen utensils, appliances, and equipment
- Ensuring the availability of clean dishes by bussing tables, washing dishes, pots, pans, and flatware, and resetting dining areas.
- Preparing dining areas and kitchen for next shift by cleaning and restocking dining areas and cook stations.
- Cleaning machines and appliances used in the kitchen, such as coffee makers, pots, and pans, mixers, etc.
- Unloading and storing deliveries.
- Sweeping and mopping floors, especially if items are broken or spilled.
- Taking out the trash and rinsing garbage cans.
- Supporting other restaurant staff members by assisting with other tasks, as needed.
- Reporting kitchen accidents or violations of food safety codes and procedures.
- Comply with sanitation guidelines
- Maintain a positive attitude when dealing with complaints or difficulties
- Performs all other kitchen duties as assigned.

### QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education and/or Experience** – High School Diploma (or GED or High School Equivalence Certificate) Ex: High school diploma or general education degree (GED). Also, on track for diploma and in good standing at High School.
- **Language Skills** – Ability to read, analyze, and interpret common documents. Ability to respond to common inquiries or complaints from customers. Ability to interact clearly and effectively, in both written and oral communication, with supervisor, clients, staff, vendors, etc.
- **Other Qualifications** – Ability to full comprehend guest requests, memos, promotional materials, event orders and similar written materials. Ability to move throughout the crowded room of guests. Ability to perform any general cleaning tasks using standard cleaning products assigned and to adhere to health and safety standards. Remain courteous, friendly and professional to co-workers and supervisors always.

### COMPETENCIES:

- **Communication-** Communication refers to the ability to inform orally and in writing, with clarity and good effect. It means to understand clearly and quickly when instructions or orders are received.
- **Cooperation-** Refers to the ability to establish and maintain effective relations. This person exhibits tact and consideration and displays a positive outlook and pleasant manner.
- **Customer Focus-** A dishwasher is dedicated to meeting the expectations and requirements of internal and external food orders.

- **Listening-** Refers to the ability to be an attentive and active listener and have the patience to hear people out.

**PHYSICAL DEMANDS:**

While performing the duties of this job, the individual is to remain in a motion for 90 percent of the time. The individual needs to move about the kitchen with ease and quickness to access tools, equipment, food, and other necessary items to meet the customer’s needs. Most of the activities involve fine and gross manipulation of items. They must be able to exchange accurate information with other individuals in the restaurant. They must regularly lift, push, pull, and/or move up to 60 pounds. The individual must be capable of carrying and loading different parts and tools required to do the job, including but not limited to stacks of dishes and cleaning materials. The dishwasher should have the manual dexterity to operate kitchen sprayers and other cleaning equipment. Ability to stay positive under pressure and be in good physical condition and endurance.

**WORK ENVIRONMENT:**

While performing the duties of this Job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; fumes or airborne particles and toxic or caustic chemicals (cleaning/sanitary chemical). The noise level in the work environment is usually moderate.

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Employee Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**(Printed)**